## **Bereavement leave: Classified Personnel**

	CWA	GSA	IAFF	AFSCME	FOP
	Section 8.4 pg. 29 In	Section 8.5 pg. 28 In	Section 9.2 pg. 58 4 consecutive	Section 8.12 pg. 24 In	Section 8.11 pg. 21 employee
	case of death in the	case of death in the	days off if on 8 or 10 hour shift; or	case of death in the	allowed 4 days off for each death
	immediate family of	immediate family of an	48 consecutive hours off if on 24	immediate family of an	without loss of pay and without
	an employee, time off	employee, time off	hour shift without loss of pay and	employee, time off	charge to accrued sick leave or
	with straight-time pay	with straight-time pay	without charge to accrued sick	with straight-time pay	vacation days of said employee.
e	will be allowed for 2	will be allowed for 2	leave or vacation days of said	will be allowed for 2	At employees request, the
Collective Bargaining Language	days off per death and	days off per death and	employee. Upon request,	days off per death and	employee shall be provided 2
	4 if funeral is outside	4 if funeral is outside	employees will be eligible to take	4 if funeral is outside	additional work days off which
	state of FL. Additional	state of FL. An	an additional consecutive week off	state of FL. Additional	shall be charged to the
	time may be granted	additional 3 days may	utilizing their own accrued leave.	time may be granted	employee's accrued sick or
	by department head	be granted for a	Any additional time off may be	by department head in	vacation leave ban. Additional
	in writing, chargeable	maximum of 5 or 7	granted by the Fire Chief or	writing, chargeable to	time off may be granted at the
e B	to the employee's	days off, if approved	designee, and shall be chargeable	the employee's accrued	discretion of the Police Chief,
tiv	accrued sick or	by the department	to the accrued leave or vacation	sick or vacation leave.	and shall be chargeable to the
llec	vacation leave.	head. The additional	leave of such employee.		accrued sick or vacation leave of
ပိ		days may be charged			such employee. The City shall be
		to the employee's			responsible for funeral expenses
		accrued sick or			for any employee killed in the
		vacation time.			line of duty, up to a maximum of
					\$20k.
	Father,	Father, mother,	Mother,	Father, mother,	Mother,
	mother,	husband,	father,	husband, wife, sister,	father,
	husband,	wife,	grandparents,	brother, son, daughter,	grandparents,
_	wife,	sister,	grandchildren,	grandchild,	grandchildren,
tior	sister,	brother,	current spouse's parents,	grandfather,	current spouse's parents,
ini	brother,	son,	brother,	grandmother, mother	brother,
Def	son,	daughter, grandchild,	sister,	in law, father in law,	sister,
<u>.</u> :	daughter, grandchild,	grandfather,	current spouse,	stepfather,	current spouse,
ш	grandfather,	grandmother, mother	children, or	stepmother, stepson,	children or
Fa	grandmother, mother	in law, father in law,	stepchildren.	stepdaughter or	stepchildren or
iate	in law, father in law,	stepfather,		domestic partner.	domestic partner.
edi	stepfather,	stepmother, stepson,			
Immediate Family: Definition	stepmother, stepson, stepdaughter or	stepdaughter or domestic partner.			
_		domestic partifer.			
	domestic partner.				